

City of Tampere organisation 1 May 2025



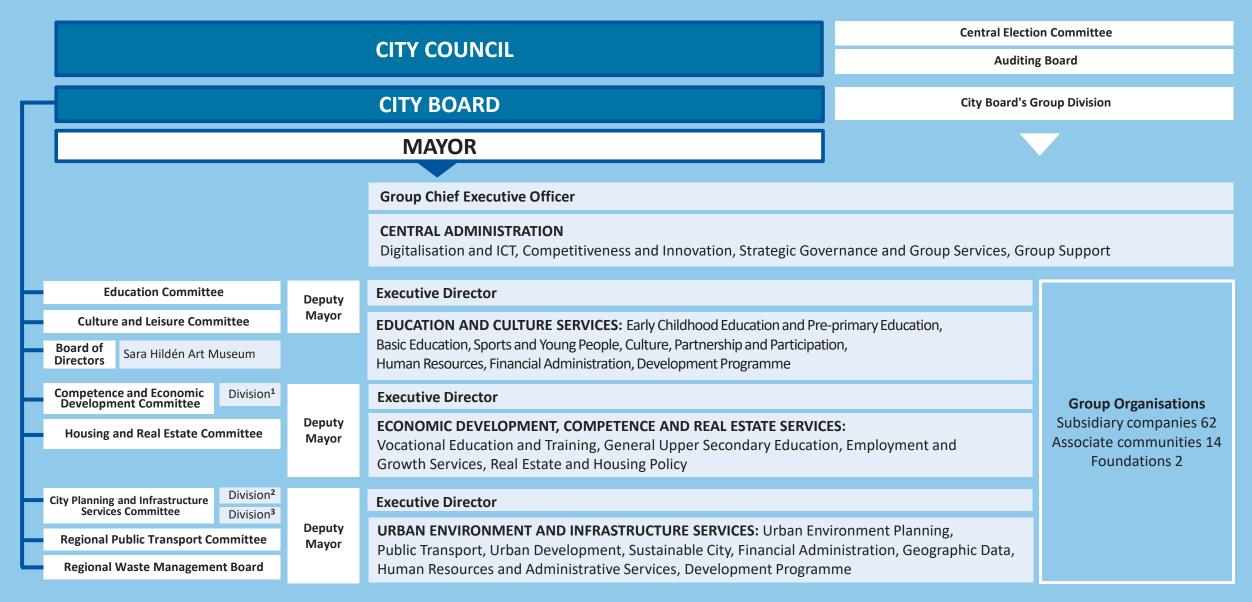
Organisation of the City of Tampere 1 May 2025





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¹Employment Division, ²Regional Environmental Health Division, ³Environment and Building Division

Central Administration Structure 1 May 2025



Group Support

Legal Affairs

Internal

Auditing

Ownership Steering

GROUP CHIEF EXECUTIVE OFFICER

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Central **Administration**

Education and Culture Services	Economic Development, Competence and Real Estate Services	Urban Environment and Infrastructure Services
Executive	Executive	Executive
Director	Director	Director
Management of	Management of	Management of
Services	Services	Services
Service Groups	Service Groups	Service Groups
Service Units	Service Units	Service Units

Central administration groups

Digitalisation and ICT	Competitiveness and Innovation	Strategic Governance and Group Services
Executive Director	Executive Director	Executive Director
City Level ICT Services Urban Environment ICT Education	Policy and International Affairs City Branding and Marketing	Strategy Budgeting Human Resources Communications
Services and Economic Development ICT	Strategic Urban Development	Administration and Support Services
Digital Security Operating Models	Economic and Innovation Policy Unit	Risk Management, Safety and Preparedness
and Partnerships		Welfare

Services

Group Organisations

Management

Structure of Committees and Services 1 May 2025



GROUP CHIEF EXECUTIVE OFFICER

CENTRAL ADMINISTRATION:

Digitalisation and ICT, Competitiveness and Innovation, Strategic Governance and Group Services, Group Support

Culture and Leisure Committee Deputy Mayor

EDUCATION AND CULTURE SERVICES:

Early Childhood Education and Pre-primary Education, Basic Education, Sports and Young People, Culture, Partnership and Participation, Human Resources, Financial Administration, Development Programme

Competence and Economic Development Committee Housing and Real Estate Committee

Deputy Mayor

Deputy

Mayor

ECONOMIC DEVELOPMENT, COMPETENCE AND REAL ESTATE SERVICES:

Vocational Education and Training, General Upper Secondary Education, Employment and Growth Services, Real Estate and Housing Policy



URBAN ENVIRONMENT AND INFRASTRUCTURE SERVICES

Urban Environment Planning Public Transport Urban Days

Urban Environment Planning, Public Transport, Urban Development, Sustainable City, Financial Administration, Geographic Data, Human Resources and Administrative Services, Development Programme

¹Employment Division, ²Regional Environmental Health Division, ³Environment and Building Division

Education and Culture Services



Executive Director

Management Services

Welfare
Development Programme

Education Committee

Culture and Recreation Committee

Deputy

Mayor

Early Childhood Education and Pre-primary Education

Director of Early Childhood
Education

Service Units

- School Paths for Learning and Growth
- Support Services

Basic Education

Director of Basic Education

Service Units

- School Paths
- Support Services

Sports and Young People

Director of Sports and Youth

Service Units

- Youth and Counselling Services
- Indoor Exercise and Event Services
- Outdoor Exercise and Swimming Hall Services
- Support Services

Culture

Director of Culture

Service Units

- Historical Museums
- Tampere Art Museum
- Sara Hildén Art Museum
- Adult Education Centre of the Tampere Region
- Tampere City Library
- Tampere Philharmonic Orchestra
- Public Cultural Services
- Support Services

Community and development services Planning Director

- Health Promotion
- Promoting inclusion and equality
- Supporting civic engagement and volunteeractivities
- Overall coordination of development

Human Resource Management Human Resource Manager

Financial Administration Financial Manager

Economic Development, Competence and Real Estate Services 😽 TAMPERE



Executive Director

Management Services

Housing and **Real Estate** Committee

Competence and Economic **Development** Committee

Deputy

Mayor

Employment Division

and Training

Director, **Vocational Education** and Training

Vocational Education

Competence Areas

- · Well-being, Safety and Security and ICT
- **Business and Services**
- Construction and Building Maintenance Technology
- Technology and Logistics
- Common Educational Services

Matrices

- Student Services
- Service Network
- Administrative Services

General Upper Secondary Education

Director of **Upper Secondary Education**

Service Units

 Upper Secondary School Education

Employment and Growth Services

Director of Employment and Growth

Service Units

- Employment and **Employer Services**
- · Business and **Economic Services**
- International Talent Attraction and Migration Services
- Multidisciplinary **Employment Services**
- Regional Services
- Support Services

Real Estate and Housing Policy

Director of Real Estate and Housing

Service Units

- Property Management
- Sustainable Housing and Construction
- Service Facility Networks
- Management of **Property Assets**
- · Administration and **Finances**

Urban Environment and Infrastructure Services



Executive Director

Management Services

Regional Public Transport Committee

Regional Waste Management Committee

City Planning and Infrastructure Services Committee

Regional Environmental
Health Division

Environment and Building Division

Deputy Mayor Urban Environment Planning

Planning Director

Service Units

- City Planning
- Real Estate Formation
- Traffic Planning
- Building Control
- "Green areas and stormwater management
- Comprehensive Planning

Public Transport

Director of Public Transport

Service Units

- Traffic Planning
- Customer Relationship Management
- Travel Services

Urban Development

Construction Director

Service Units

- Municipal Engineering Planning
- Construction
- Management of Infrastructure Assets
- Street and Parking Control

Sustainable City

Environment and Development Director

Service Units

- Climate and Environmental Policy
- Food Control
- Veterinary Services
- Waste Management
- Health Protection Services
- Environmental Protection

Development Programme for Carbon Neutral Actions

Human Resources and Administrative Services Human Resources and Administration Manager

Financial Administration Financial Manager

Geographic Data Geographic Data Manager



